

#### MARK YOUR CALENDARS

##### Exciting Faculty Development Opportunities

#### JUNE

25th, 12n-  
1:30pm (Pictel)

#### **\*\* New Faculty Orientation: Brown Bag**

L.V.: Pediatrics Conf. Rm.  
Reno: Jones Conf. Rm.

26th, 12n-  
1:30pm(Pictel)

#### **Women in Medicine Brown Bag Lunch Meeting** (Feride McAlpine to join this meeting)

Reno: Jones Conf. Rm.  
LV: Dean's Conf. Rm.

27th, 12n-2pm in  
Reno (only)

#### **\*\* CV Workshop:**

Reno: Dean's Conf. Rm.  
Lunch will be provided by  
OFAD.

**\*\*To RSVP: Call 775/784-6777 or e-mail  
ofad@medicine.nevada.edu**

#### JULY

12th-15th, Ritz  
Carlton Hotel,  
Washington D.C.

#### **AAMC Early Career Women Faculty Development Semi- nar**

<http://aamc.org/meetings/wim/>

#### AUGUST

1-4, Sheraton  
Station Square  
Hotel, Pittsburgh,  
PA

#### **AAMC Group on Faculty Affairs (GFA) Professional Development Conference.** <http://aamc.org/meetings/gfa/2008/start.htm>

#### **Office of Faculty Affairs & Development University of Nevada School of Medicine**

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### *It's P and T Season!*

#### **Promotion & Tenure Applications Due in OFAD - August 1, 2008**

The Office of Faculty Affairs and Development recently completed two **Promotion and Tenure Workshops** for academic faculty. The highlights of the workshops are:

- **Know the deadline:** All completed materials must be in the OFAD office by **Friday, August 1 (5 p.m.)**.
- **Talk to your chair:** He or she will need to help you with parts of your submission such as requests for referee letters and writing the important Chair's letter.
- **Build a list** of 6 to 8 potential referees for your chair. Referees are academics at outside institutions who will be able to review your CV and write a letter describing the impact of your work. Your referee must be at a higher academic rank than your current rank. The original signed letters must be in the application packet so the earlier the request goes out, the better.
- **Submit your materials in the required formats**, which are specified on the Provost's website: <http://www.unr.edu/provost/forms/>
- **Ask for assistance:** A local colleague who knows your work well can look over your application and materials and make suggestions.
- **Call OFAD (784-6777):** With some lead time, we are able to review your materials with you and answer your P&T questions.



*Dr. Melissa Piasecki, OFAD Asst. Dean, conducts P&T workshop this past April*

## UNSOM TEAM PRESENTS AT WGEA

A team from UNSOM presented a professionalism workshop on "Finding the Right Words" at the April WGEA meeting in Asilomar, California.

The on-site team included Peggy Dupey, Ph.D. from OSA, Marin Gillis Ph.D., L.Ph. from OME, Melissa Piasecki, M.D. from OFAD as well as Cheryl Hug-English, M.D. and Nicole Jacobs, Ph.D. (who were not able to attend the conference but were key in developing the workshop and materials).

Videotaped scenarios of professionalism lapses stimulated problem solving and discussion among attendees. We learned from the WGEA workshop that there is a broad faculty interest in documenting high and low levels of professionalism in trainees. Regional faculty are also very interested in learning and teaching ways to effectively give students feedback on their behaviors.

## OPPORTUNITIES AVAILABLE FOR DEPARTMENTS AND FACULTY

through the partnership of Nevada Geriatric Education Center, the Sanford Center for Aging and the School of Medicine. This is a unique year long program for faculty interested in developing their skills in geriatrics. If interested in learning how to improve patient/client outcomes by improving health communication, then this project is for YOU!

The Scholars in Literacy and Aging offers incentives to departments of \$2,500 and faculty up to \$1,000 in travel funds for each full-time faculty member who commits 1/2 day each month beginning July 1st. Applications are due by June 6th; contact Patti Swager at [pswager@medicine.nevada.edu](mailto:pswager@medicine.nevada.edu) for information.

### CONGRATULATIONS TO THE FOLLOWING ON THEIR 2008 PROMOTIONS (WITH TENURE\*) TO:

**Associate Professor, Cheryl Hug-English**, School of Medicine

**Professor, Renu Jain**, Pediatrics, Las Vegas

**Associate Professor, Marsha Matsunaga Kirgan**, Family Medicine, Las Vegas

**Associate Professor, Catherine McCarthy**, Family Medicine, Reno

**Professor, Violeta Mutafova-Yambolieva**, Physiology & Cell Biology

**Professor, Melissa Piasecki**, Psychiatry & Behavioral Sciences, Reno

**Associate Professor, Alan Rice**, Pediatrics, Las Vegas

**Associate Professor, Lopa Shah**, Pediatrics, Las Vegas

**\*Associate Professor, Kayvan Taghipour-Khiabani**, Surgery

## Kirk Bronander, Department of Internal Medicine, Reno, Attends 2008 WGEA Conference

Through the UNSOM Office of Faculty Affairs & Development, I was able to attend this year's Western Group in Educational Affairs conference in Pacific Grove, California. The conference was located at the beautiful, yet rustic Asilomar Conference Center located right on the pacific coast, April 27-30.

The keynote address was from Steven Montague, V.P. of LifeWings, a company that educates private and academic medical centers on how to improve quality of care and safety by using models from the aviation industry. His speech included examples of how team training has improved the safety of both the aviation industry and health care. I couldn't help but think about how the team concept could help me with communication on an inpatient team and how many of our hospital systems could use these concepts.

I also attended a session on collaboration between clerkship directors across specialties. This was led by the clerkship directors at the University of New Mexico.

It was amazing to see the number of items they accomplished by working together. Among them a document that summarized the presentations, procedures and knowledge each clerkship was responsible for teaching.

Another useful session described MedEd Portal, which is a website sponsored by the AAMC that provides a repository of peer-reviewed educational tools, including virtual patients, curricula, PowerPoint lectures, and much more. It is a great way to obtain peer-review credit for educational innovation and also find useful resources to help in my own teaching efforts.

Overall, the WGEA was a very relaxing and enjoyable conference.