

# HIGHLIGHTS - FACULTY COUNCIL MEETING

## February 2, 2009

**Update from the Dean:** We have been using \$3.8 million as the cut for fiscal year 2010, based on a 14% reduction, and using credit for what's already been done; if we're lucky, it will be less.

Practice Plan: In Jean Regan's absence, Dr. Thienhaus reported that we look much better, especially due to a very good month in December, and both the north and south are on an upswing.

Larson & Allen have been hired by the NSHE office and are working on the plan for the Health Sciences System, of which we are an important part. Current System initiatives include a strong investment in fund raising and proposal of partnerships with others than Renown and UMC.

Staff has been receiving questions due to residency size being reduced and/or eliminated. Dr. Thienhaus suggested that at present few reductions are anticipated. It was asked if there was any sense of the Health Science System and the impact they will have on the SOM? Drs. Thienhaus and McDonald have authored a description of the Health Science Division vs. the Health Science System and it will be sent to Dr. Larson.

### **SOM Funding Development**

Gifts for calendar 2008 (not including pledges) totaled \$1,475,800 (close to '07 and up from '06). FY-end Endowment '08 was valued at \$36,053,300 with \$34,944,800 designated for Scholarships and Programs.

Endowed Positions/Programs '08 are better to have as investments rather than scholarship endowments as the latter has such a limited use. Held by NSHE, they have invested conservatively and broadly, as does UNR, and have always tracked above market.

Capital Project Goals: Health Science Education Center in Reno has been the primary target; a brochure of the HSE Center was handed out. Dr. Bar-on suggested that a similar brochure be created for ACTC in Las Vegas as they address their fund-raising efforts and this would help with their lack of name recognition.

**Executive Committee** brought up the subject of Workplace Bullying. A specific case-in-point took place in Indiana where an assistant was frightened by a surgeon enough that a civil claim was filed for assault and intentional infliction of emotional distress. The jury came back with a verdict for the plaintiff, and awarded \$350,000 in damages. It was suggested and agreed that since Workplace Bullying has now become an accepted legal term, it should be incorporated into our policy and published, i.e., harassment/bullying.

Evaluations of part time and LOA faculty were discussed. Per Feride McAlpine, an evaluation by the chair of any part time and/or LOA faculty must be completed if their work is greater than one hour per week.

Sanford Center for Aging will have Dr. John McDonald serving as Temporary Director.

Earmarks in stimulus package that Senator Reid is putting in include simulation center support and EHR support.

Electronic Health Record (UHS funded) is being put on hold due to budget issues.

New Synapse Edition is coming out at the end of February via magazine format and will then also be available on the internet.

### **Emerging Faculty Issues:**

Faculty Development: Upcoming workshops include a February 27<sup>th</sup> 'Writing Winning Grants' full-day seminar from INBRE, a Promotion & Tenure workshop on April 7<sup>th</sup> and "50 Ways to Leave Your Lecture" by Dr. Trudy Larson on April 9<sup>th</sup>.