

HIGHLIGHTS - FACULTY COUNCIL MEETING

January 5, 2009

UNSoM Financial Update: Jean Regan reported that the November practice plan was in the red as its original budget was for 22 days, when in fact it was only 17 days due to holidays. The net loss was substantial considering there were five fewer days and expenses stayed the same. Mojave, with all the state cutbacks, went down considerably (short about \$313,000 in revenue). Even with the losses, the debt is less than budgeted due to decreasing expenses from practice plan efficiencies and better reimbursement.

On the upside, December figures should be up, and all practice plans are making great efforts to curb expenses. Salaries were less due to delayed hiring and restructuring in the southern practice which, unfortunately, will most likely lead to potential lay-offs.

Compensation Plan: Finalization of the compensation plan is close. This plan will determine salary changes going forward and only awaits final legal review.

Update from the Dean: Dr. Thienhaus noted it's the first time faculty feedback has been used to evaluate the chairs. He was somewhat disappointed at the 57% return rate as he finds the feedback to be very helpful and constructive. He wants any creative suggestions to improve the response rate.

The Dean also said he will be receiving an initial report from Larson-Allen with their suggestions as to what cuts should be made without hurting the school's mission in the 2010 budget request (down by 3.8 million plus current cuts). Small committees (clinical and basic science) will review the recommendations before changes are implemented.

LCME 'Faculty' Subcommittee Needs input from all faculty with respect to *describing the extent to which productivity requirements in research or clinical service have affected the school's ability to maintain its commitment to medical student education*. Response is needed no later than the end of January.

They are looking for qualitative data as it relates to full time faculty. They need to know in what ways each department is compensating (ex: include use of adjunct faculty, more resident or grad student teaching, etc.) Responses should be e-mailed either swahi@medicine.nevada.edu or mpiasecki@medicine.nevada.edu.

Executive Committee Dr. Thienhaus has created two ad hoc Task Forces to deal with Teaching Revenue Allocations. i.e., basic science and clinical.

Emerging Faculty Issues:

Division Assembly: The next scheduled assembly is January 14th at Joe Crowley Student Union, 8-11am, Ballroom C. LV programs will be highlighted.

Faculty Professionalism Survey: A rough draft has been approved by the IRB (so we can possibly share this with other med schools). Full faculty participation will be important.

Health Care Community Discussion: Very productive with six pictel sites; when reviewed, the summary report may be released in the next UNSoM news.

Faculty Development: Upcoming workshops include New Faculty Orientation on January 26th and a Promotion & Tenure workshop on April 7th.

Women in Medicine: Next meeting will be held at noon on February 9th