

HIGHLIGHTS - FACULTY COUNCIL MEETING

July 7, 2008

- **Task Force for Teaching Revenue Allocations** representative Dr. Tom Hunt gave a brief history of the Task Force as an outgrowth of the Dean's retreat last year which focused on implementing Mission Based Management.

Questions the Task Force has been formed to resolve/answer were defined as:

- How do we protect time for faculty for teaching?
- Is there 'protected time' to do this well?
- How do we allocate the dollars for teaching?
- What teaching is actually being done?
- What measures educational productivity and how should it be compensated?

Of most importance is communication between the committee and the faculty and administration to address the concerns and questions surrounding the work of the committee. Also important are efforts to quantitate education in the school. This Task Force is not to be confused with the Compensation Plan; however the Task Force will be defining the education units used in the Compensation Plan. Faculty's input will be sought through a survey which will be sent to each department to identify current teaching in all venues.

- **Practice Plan – ICS Board** representative, Michael Bloch, reported that this plan doesn't have the luxury of time as its compensation is not backed by the state – if there is no money, bills are not paid. Faculty salaries and fringe make up 40% of the plan; the remaining 60% is overhead. It was explained that this high percentage is due to our being a multi-specialty school and actually accounting for all efforts to manage the practice.

They are looking at increasing revenue, including looking at all managed care contracts. They may have to terminate some, but it was noted an agreement with St. Mary's has been signed. In addition, they will be looking at overhead and faculty salaries, as well as how much a faculty member is contributing to the Practice Plan.

The Practice Plan has to provide an environment to make the income possible; monies for administration, CFO, attorneys, etc. will be coming from a plan other than the states. It was suggested that we do a better job in letting the state know how many people within the state are being taken care of by the SoM.

- **Update on Contracts** - Council has asked for clarification regarding the 30-day notice which appears in many contracts; it was also pointed out that the state has a fiscal emergency "out".
- **Faculty Development** informed Council that the Faculty Council web link is up and active – www.medicine.nevada.edu/faculty/OFAD/ - Special Programs click on Faculty Council.