

HIGHLIGHTS – FACULTY COUNCIL MEETING

October 6, 2008

Report from GME, Associate Dean Miriam Bar-on: There are now 17 accredited programs, including fellowships and residency programs, the majority of which are in Las Vegas. The newly added Oncology unit will have their first class starting in July '09. Plastic Surgery has been accredited for a five-year cycle. There is also a pending program, Rural Family Medicine (first year in Las Vegas; second and third years in Fallon).

Another program being reviewed in January is the new fellowship in Palliative Medicine being run out of the Reno VA. The School of Medicine also has four non-accredited fellowship programs, one in Reno and the others in Las Vegas. Surgery's 'micro-visual hand surgery' is the first program in the country to be accepted – kudos to John Fildes.

Branding UNSoM/UHS: Jack Lazerson asked to revisit this issue as on the business cards in Las Vegas there appears to be more emphasis on UHS than UNSoM. Dean Thienhaus suggested this should be handled within a month; Jean Regan and Feride McAlpine offered to take it from there with UNSOM being clearly emphasized.

LCME Accreditation Visit: The "Conflict of Interest" policy needs to be accomplished. Members of this committee will include: Melissa Piasecki, Dave Antonuccio, Melissa O'Brien, David Fiore and Allison Netski; one more member will be selected from Basic Science.

Report from the Dean: Dr. Ole Thienhaus advised council that all participants in the Practice Plan are facing a salary cut as the Practice Plan income is way below what is needed to cover expenses. Everyone who is a part of the Practice Plan will need to 'bite the bullet' in order to accomplish an approximate maximum 4% decrease. Classified staff is at a bare minimum. The future plan will be to apply a defined salary structure (compensation plan) that goes before the Board of Regents in December.

Chair Evaluation Survey: Dr. Larson said the survey is out and at last count, there were 46 faculty respondents – not enough. A reminder will be sent and the survey is expected to close in ten days.

Emerging Faculty Issues:

Faculty Development: Dr. Piasecki advised Council of a "Team Based Learning" workshop being conducted by Dr. Frazier Stevenson, UC Davis, on November 17th.

Women in Medicine: Their next meeting is October 28th; they are in the process of setting a regular meeting time which will be more predictable and consistent.

Digital Measures: At this time there is no new information. The concern of the committee is with Annual Evaluations coming up people are expecting to use this new measurement, when, in fact, it's not ready. Dr. Larson is going to contact Feride McAlpine for clarification on this matter.

Professionalism: The question was raised as to "What is professional behavior in the classroom"? It's important to have a working group with a solid representative base to include clinical and basic science faculty, students and residents; one resident from Pediatrics is already involved.

Dr. Lazerson suggested we look at AAMC for their definition of professionalism. Dr. Larson will draft a letter to the Professionalism Committee regarding concerns.

Old Business: By-laws are still with the Faculty Senate. Dave Lupan brought up the fact that the Division of Health Sciences is creating their own By-laws. Dr. Larson will be sending Dr. Lupan the latest By-laws that were sent to the Faculty Senate to be forwarded to the division to help inform UNSOM specific information on P&T.

New Business: Dr. Lazerson wants added to the next meeting agenda what the status is of the relationship and negotiation between the SoM and Touro. Dr. Dupey *will given an update on the BNSD program timetable for the next agenda.*

SPECIAL NOTE: The next Faculty Council meeting has been changed to Monday, November 10th.